

Cynthia Elaine Bolt

The Citadel
Full Professor
Accounting and Finance
(843) 693-5901
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Professional Positions

Consulting-Financial Services, Cynthia E. Bolt CPA. (January 1, 2023 - Present).

CPA Exam Author, Uniform CPA Exam. (2009 - 2012).

Tax Senior including Audit Engagements, Ernst and Young, LLP. (1989 - 1992).

Auditing Staff, Deloitte Touche. (1988 - 1989).

Consulting, South Carolina Federal Bank. (1987 - 1988).

Professional Staff, Boswell, CPA's (now Forvis). (1983 - 1987).

Department Chairperson, Department, approximately 500 hours spent per year. (July 1, 2020 - June 30, 2022).

Director, Citadel Business Scholars, approximately 100 hours spent per year. (February 2017 - June 30, 2020).

Education

MS, University of South Carolina, 1988.

Major: Taxation

Supporting Areas of Emphasis: Principles of College Teaching (Doctoral level research course: USC School of Education)

BS, University of North Carolina, 1982.

Major: Accounting

Supporting Areas of Emphasis: Business

Licensures and Certifications

Data Analytics Core Concepts Certificate, AICPA. (January 2022 - Present).

CPA. (June 1984 - Present).

CGMA. (December 2014 - 2021).

Professional Memberships

AICPA.

South Carolina Certified Public Accountant.

AAA Teaching Learning and Curriculum Section. (August 2014 - Present).

American Accounting Association. (2001 - Present).

Beta Gamma Sigma. (1988 - Present).

South Carolina Association of CPA's. (January 1983 - Present).

Accounting Program Leader's Group. AAA. (January 2021 - August 31, 2022).

Southeastern American Accounting Association. (2010 - 2015).

Member, Citadel Academy for the Scholarship of Teaching, Learning and Evaluation. (2002 - 2015).

Awards and Honors

CTP Professor of the Year, Baker School of Business. (May 2024 & May 2023).

Nominated for: Faculty Awards: Teaching, Service, Research, Nominated for service/research and teaching awards through Faculty Standards. Nominations declined. (March 2023).

Undergraduate/Day Program Professor of the Year, Baker School of Business. (May 2020).

BSB Nominee for Campus-Wide Service Award, The Citadel. (March 2019, March 2020).

The Tax Adviser 2017 Best Article Award. (August 1, 2018).

Undergraduate Professor of the Year, Baker School of Business. (May 2018).

TLC Leadership, Initiative and Service Award 2017, Teaching Learning & Curriculum Section of the American Accounting Association. (August 7, 2017).

Best Paper Award: Midwest Region, American Accounting Association: Teaching, Learning & Curriculum Section. (October 2015).

Best Paper Award: Southeast Region, American Accounting Association: Teaching, Learning & Curriculum Section. (April 4, 2012).

Best Paper Award: Accounting Horizons, American Accounting Association. (August 2009).

South Carolina Educator of the Year, South Carolina Association of Certified Public Accountants. (2001).

Consulting

Nonprofit Organization, SC Coastal Conservation League, Charleston, SC. (November 13, 2023 - Present).

Government, Santee Cooper, Moncks Corner. (August 2008).

Media Appearances and Interviews

"The Certainty of Death and Taxes: What the Statics Reveal After 230 Years," Charleston Regional Business Journal. (May 2020).

Publications

Bolt, C. (2024). IRS Data Reveals Insights into Collections, Compliance, and Criminals. *Journal of Accountancy*, Volume 237(6).

Bolt, C., & Plummer, E. (2023). INSIGHTS FOR TAX SPECIALISTS ON REASONABLE COMPENSATION, CASH TAX SAVINGS, AND EXECUTIVE COMPENSATION. *The Journal of Taxation*, 138(2), 27–34. <https://store.tax.thomsonreuters.com/accounting/c/Journal-of-Taxation/p/100201249>

Bolt, C., & Marshall, L. M. (2022). A NEUROEDUCATION AND COGNITIVE LEARNING-BASED STRATEGY TO DEVELOP ACTIVE LEARNING PEDAGOGIES FOR ACCOUNTING. *The Accounting Educators' Journal*, 32, 1–35. <https://www.aejournal.com/ojs/index.php/aej/article/view/689>

Bolt, C. (2021). Developments in Research-Based Instructional Strategies: Learning-Centered Approaches for Accounting Education. *Journal of Business Education and Scholarship of Teaching.*, 15(2), 1–14.

Bolt, C., & Plummer, E. (2021). Practical highlights of recent tax research. *The Tax Adviser*. Published. <https://www.thetaxadviser.com/issues/2021/apr/highlights-recent-tax-research.html>

Bolt, C. (2020). Accounting education research reveals benefits of active learning strategies in the classroom. In C. Vien (Ed.), *Journal of Accountancy*. AICPA. https://www.journalofaccountancy.com/newsletters/extra-credit/benefits-of-active-learning-strategies-in-classroom.html?utm_source=mnl:extracredit&utm_medium=email&utm_campaign=10Nov2020&SubscriberID=121864924&SendID=322220

Bolt, C., Showalter, S., & Chen, A. (2019). Highlights of Internal Audit Research. *Journal of Accountancy*. Published. <https://www.journalofaccountancy.com/issues/2019/jul/internal-audit-research.html>

- Bolt, C., & Marshall, L. (2017). "Fraud Mini-Cases: An Active Learning Pedagogy to Enhance Student Competencies in Financial Accounting Principles". *Global Perspectives in Accounting Education*, 13. <https://gpae.wcu.edu/wp-content/uploads/2017/05/FraudMiniCases.pdf>
- Bolt, C., Chambers, V., & Elzweig, B. (2017). The Effect of a Taxpayer Advocate Order on Tolling the Taxpayer Statute of Limitations. *Oklahoma City University Law Review*, 41(3), 50. <http://law.okcu.edu/wp-content/uploads/2017/05/OCULREV-Fall-2016-Chambers-et-al.-119-153.pdf>
- Bolt, C., & Elizabeth, P. (2017). The Preparer Penalties of Sec. 6694 and Sec. 6695. *The Tax Adviser*, February 2017. www.thetaxadviser.com/issues/2017/feb/preparer-penalties-sec-6694-6695.html?utm_source=mn:taxinsider&utm_medium=email&utm_campaign=02Feb2017
- Bolt, C., & Swain, M. (2017). Highlights of Management Accounting Research. *Journal of Accountancy*. Published. <http://www.journalofaccountancy.com/issues/2016/dec/management-accounting-research.html>
- Bolt, C. E. (2016). Integrating Fraud in the Introductory Financial Accounting Course. *Accounting Instructor's Report: A Journal for Accounting Educators*, Fall 2016. http://blog.cengage.com/wp-content/uploads/2016/12/Fall-2016_AIR_Bolt-Lee_Integrating-Fraud-in-the-Introductory-Accounting-Course.pdf
- Bolt, C. E. (2016). Uncovering Majority Shareholder Fraud in a Closely Held Corporation: A Case Study to Develop Forensic/Tax Investigative Skills. *Journal of Forensic and Investigative Accounting*, 8(2).
- Bolt, C. (2016). Suspicions of Money Laundering: Exclusive Restaurant or a Front for Illegal Gambling?. In Crumbley, LaGraize, & Peters (Eds.), *CCH Case Studies in Forensic Accounting and Fraud Accounting* (Second Edition). CCH Case Studies.
- Bolt, C. (2016). *Case Study: Exclusive Restaurant or a Front for Illegal Gambling?*. Case Studies on Fraud & Forensics.
- Bolt, C. (2016). Case study -- Cash Basis Small Businesses: When the IRS Examines for Underreporting. In Crumbley, LaGraize, & Peters (Eds.), *CCH Case Studies in Forensic Accounting and Fraud Accounting* (Second Edition). CCH Case Studies.
- Bolt, C. (2016). *New Exclusion Laws for Restitution from Wrongful Incarceration*. The Tax Adviser.
- Bolt, C., & Kern, S. (2015). Highlights of Fraud Research. In *Journal of Accountancy: Vol. 220* (5th ed., pp. 40–45). www.journalofaccountancy.com/issues/2015/nov/fraud-research.html
- Simmons, S., Bolt, C., & Jones, W. (2014). The Major Field Test in Business: A Direct Measure of Learning in Common Business Disciplines. In J. L. Morrison (Ed.), *Journal of Education for Business: Vol. 90* (2nd ed., pp. 57–62).
- Bolt, C., Zimmerman, A. B., & Wu, Y. (2014). Highlights of Ethics Research. In K. Milson (Ed.), *Journal of Accountancy: Vol. 217* (6th ed., pp. 34–39). www.journalofaccountancy.com/Issues/2014/Jun/20139009.htm
- Bolt, C., & Plummer, E. (2013). Highlights of Tax Research. In *Journal of Accountancy: Vol. 214* (1st ed.). <http://www.journalofaccountancy.com/Issues/2013/Jul/20137329.htm>
- Moehrle, S., Bolt, C., Reynolds-Moehrle, J., & Williams, T. (2013). Developments in Accounting Regulation: A Synthesis and Annotated Bibliography of Evidence and Commentary in the 2010 Academic Literature. In *Research in Accounting Regulation: Vol. 25* (1st ed., pp. 53–76). <http://www.sciencedirect.com/science/article/pii/S1052045712000550>
- Bolt, C., & Showalter, S. (2012). Highlights of Auditing Research. In *Journal of Accountancy: Vol. 1* (214th ed.). <http://www.journalofaccountancy.com/Issues/2012/Jul/20125104.htm>
- Bolt, C., Moerhle, S., & Farber, D. (2011). Highlights of Corporate Governance Research. In *Journal of Accountancy: Vol. 212* (3rd ed.).
- Bolt, C., & Moody, J. (2010). Highlights of Finance and Accounting Ethics Research. In *Journal of Accountancy* (October, Vol. <http://www.journalofaccountancy.com/Issues/2010/Oct/20102896>, pp. 38–41). <http://www.journalofaccountancy.com/About/>

- Moehrle, S. R., Bolt, C., Anderson, K. L., Debrenceny, R. S., Dugan, M. T., Hogan, C. E., Maher, M. W., & Plummer, E. (2009). The Impact of Academic Accounting Research on Professional Practice: An Analysis by the AAA Research Impact Task Force. In *Accounting Horizons: Vol. 23* (4th ed., pp. 411–156).
- Bolt, C., & Moody, J. (2009). Change in the Taxpayer-Tax Preparer Relationship: The Effects of Circular 230. In *Journal of Legal, Ethical, and Regulatory Issues: Vol. 12* (1st ed.).
- Bolt, C., & Smith, M. L. (2009). Highlights of IFRS Research. In *Journal of Accountancy: Vol. 208* (5th ed., pp. 48–52).
- Bolt, C., & Moody, J. (2008). "Highlights of Accounting Systems Research. In *Journal of Accountancy: Vol. 206* (6th ed.).
- Bolt, C. (2007). Case Studies for Introductory Tax: Integrating Research and Ethics. In *Research on Professional Responsibility and Ethics in Accounting: Vol. 11* (pp. 207–225).
- Bolt, C., & Foster, S. (2003). The Core Competencies Framework: A New Element in the Continuing Call for Accounting Education Change. In *Accounting Education: An International Journal*.
- Bolt, C. (2002). *Book Review: Financial Accounting: A Business Process Approach*. Issues in Accounting Education.
- Bolt, C., Moody, J., & Stewart, B. (2002). Showcasing the Skilled Business Graduate: Expanding the Toolkit. In *Business Communication Quarterly*.
- Bolt, C., & Foster, S. (2000). Examination Retakes in Accounting: Increased Learning by Writing After the Exam. In *Language and Learning Across the Discipline*.

Presentations

- Bolt-Lee, C. (. (Presenter/Author), American Accounting Association Teaching, Learning & Curriculum Conference, "Empowering Students through Benevolence and Goodwill," American Accounting Association, Washington, DC. (October 20, 2023).
- Bolt, C., Teaching Learning & Curriculum, "Incentivized Learning: Motivating by Making Student Learning Count," American Accounting Association, San Antonio, TX. (October 30, 2021).
- Bolt, C., Teaching Learning & Curriculum, Mid-Year Conference, "Scaffolding: Building that A-Ha Moment by Connecting Prior Knowledge to New Knowledge," American Accounting Association, online. (November 5, 2020).
- Bolt, C., 17th Annual Accounting Educators Conference, "Engaging Students in Active Learning," Arkansas Society of CPAs, Online (scheduled for Little Rock), AK. (May 13, 2020).
- Bolt, C., 17th Annual Educators Conference, "KEYNOTE PRESENTATION: An Overview of Best Practices in Accounting Education from Research and Master Teachers," Arkansas Society of CPA's, Virtual (supposed to be in Little Rock K, AR. (May 13, 2020).
- Bolt, C., American Accounting Association, "Keeping Current with Emerging Technology in the Accounting Profession through Student Pecha Kuchas," Teaching Learning & Curriculum Section Midyear Meeting, Tampa, FL. (November 2019).
- Bolt, C., American Accounting Association, "Highlights of Accounting Education Research: Using the Scholarship of Teaching to Develop a Learned Profession," Teaching Learning & Curriculum Section, Tampa, FL. (November 8, 2019).
- Bolt, C., Barrett, R. (Panelist), American Accounting Association, "Developing & Delivering Quality Online and Hybrid Courses," Annual Meeting, San Francisco, CA. (August 14, 2019).
- Bolt, C., Louisiana Accounting Educators, "Accounting Education: An Overview of Best Practices from Research and Master Teachers," Louisiana Society of CPAs, Baton Rouge, LA. (April 5, 2019).

- Bolt, C., Teaching Learning and Curriculum MidYear Meeting, "Teaching Challenging Accounting Concepts in Introductory Classes: Using Short Case Studies Based on Theories from Neuroscience," American Accounting Association, Dallas, TX. (November 9, 2018).
- Bolt, C., Conference on Teaching and Learning Accounting, "Using Fraud Cases to Engage Students in Active Learning," American Accounting Association, DC, WA. (August 4, 2018).
- Bolt, C., Southeast Region Meeting, "Internal Control Observations: What do Students Notice in the Real World?," American Accounting Association, Greenville, SC. (April 2018).
- Bolt, C., Southeast Region Meeting, "Sharing Best Teaching Practices Panel - Classroom Engagement Using Worksheets to Practice Problems," American Accounting Association, Greenville, SC. (April 2018).
- Bolt, C., CTLA, "Tackling Teaching Together," American Accounting Assoc, San Diego. (August 2017).
- Bolt, C., American Accounting Association Annual Meeting, "Unique Twists to Quizzes to Enable Student Learning, Retention and Motivation," American Accounting Assoc, San Diego. (August 2017).
- Bolt, C., Emerging Learning Strategies - Annual Meeting, "Tax Research," American Accounting Assoc, San Diego. (August 7, 2017).
- Bolt, C., CASTLE, "Collaborative Teaching Techniques," The Citadel, Campus. (April 5, 2017).
- Bolt, C., APLG (Assoc. of Program Leaders in Accounting - Deans/Dept Heads), "Academic Research Initiatives for Professionally Oriented Faculty," American Accounting Assoc, Phoenix, AZ. (February 2017).
- Bolt, C., Conference on Teaching & Learning Accounting, "Collaborative Teaching Strategies -Tackling Teaching Together," American Accounting Association, City, NY. (August 2016).
- Bolt, C., Southeast AAA, "Teaching Auditing Risk," American Accounting Association, Atlanta. (April 2016).
- Bolt, C., Fogarty, T. (Presenter), Churyck, N., Rupert, T., Teaching, Learning & Curriculum Webinar, "Alternatives in Publishing Accounting Education," American Accounting Association, Online Webinar. (March 2016).
- Bolt, C., Midwest AAA, "A Case Study on Majority Shareholder Fraud in a Closely Held Corporation," American Accounting Association, St. Louis, MO. (October 2015).
- Bolt, C., Hartley, C. (Panelist), Midwest AAA, "Enhancing Student Learning Through Quizzes," American Accounting Association, St. Louis, MO. (October 2015).
- Bolt, C., Showalter, S. (Panelist), Sobieski, C. (Coordinator/Organizer), SEAAA, "Recent Events & Activities: Keeping Up-to-Date / Keeping Accounting and Auditing Class Content Current and Relevant," American Accounting Association, Asheville. (April 2015).
- Bolt, C., SEAAA, "Tackling Teaching Together," American Accounting Association, Asheville. (April 2015).
- Bolt, C., Conference on Teaching and Learning Accounting, "Resources for New Faculty-An Introduction to Academic Publishing," American Accounting Association, Atlanta, Georgia. (August 3, 2014).
- Bolt, C., Conference on Teaching and Learning Accounting, "Tackling Teaching Together," American Accounting Association, Atlanta, Georgia. (August 2, 2014).
- Bolt, C. (Moderator), Southeast American Accounting Association, "Challenges with Two Year Colleges," American Accounting Association, St. Petersburg. (April 2014).
- Saracina, T., Bolt, C., Godfrey, E., Southeast American Accounting Association, "Debits & Credits vs. Financial Statement Users Approach Does the teaching approach affect Financial Accounting Student's Success Rates?," American Accounting Association, St. Petersburg. (April 5, 2014).
- Bolt, C., American Accounting Association Annual Meeting, "Ways to Get Involved in the Teaching, Learning and Curriculum Section," American Accounting Association, Anaheim, CA. (August 2013).
- Bolt, C., Crosson, S., Southeast American Accounting Association, "Tackling Teaching Together," Nashville. (April 2013).
- Bolt, C., 2013 International Conference, "Uncovering Majority Shareholder Fraud in a Family Owned S Corporation," Maui, HI. (April 2013).

- Bolt, C., Conference on Teaching and Learning Accounting, "Tackling Teaching Together," American Accounting Association, Washington, DC. (August 2012).
- Bolt, C., SEAAA, "Introductory Financial Accounting: Teaching from a Fraud Perspective," American Accounting Association, Savannah. (April 2012).
- Bolt, C., Crosson, S., SEAAA, "Tackling Teaching Together," Savannah. (April 2012).
- Bolt, C., Conference on Teaching and Learning Accounting, "Tackling Teaching Together," American Accounting Association, Denver, CO. (August 2011).
- Bolt, C., Conference on Teaching and Learning Accounting, "Instructional Strategy Forum; Best Practices from the Audience," American Accounting Association, San Francisco. (August 2010).
- Bolt, C., Western Region AAA, "Linking Accounting Research, Practice and Higher Education: Student Assignments," American Accounting Association, Portland, OR. (April 2010).
- Bolt, C., American Accounting Association Research Impact along with the AACSB Research Impact committee, "The Impact of Research," OH. (May 2009).
- Bolt, C., American Society of Business and Behavioral Sciences, "Managerial Accounting: A Demonstration of Equivalent Units in Process Costing," Las Vegas, NV. (February 2009).
- Bolt, C., Conference on Teaching and Learning Accounting, American Accounting Association, Anaheim, CA. (August 2008).
- Bolt, C., Moehrle, S., Anderson, K., Ayres, F., Debreceny, R., Dugan, M., Hogan, C., Maher, M., Plummer, E., American Accounting Association National Meeting, "The Cup is (More Than) Half Full: The Impact of Academic Accounting Research on the Professional Practice of Auditing, Tax, and Accounting," Research Impact Task Force, Orange County, CA. (August 2008).
- Bolt, C., Recruiting Professionally Qualified Accounting Faculty, AAA Continuing Professional Education, C, NY. (April 2008).
- Bolt, C., Allied Academies International Conference, "Changes in the Taxpayer-Tax Prepare Relationship: The Effects of Circular 230," Reno, NV. (October 2007).
- Bolt, C., AAA Northeast Region Meeting, "Current Audit Research: Lessons for Practice from Academe." (April 2007).
- Bolt, C., American Society of Business and Behavioral, "Linking Academic Research and the Accounting Practitioner through Student-Prepared Practitioner Summaries," Las Vegas, NV. (February 2007).
- Bolt, C., American Accounting Association Annual Meeting, "Auditing and Assurance Services: Bridging the Gap between Research and Practice," Washington, DC. (August 2006).
- Bolt, C., Midwest American Accounting Association, "Ethics Standards for the Professional Tax Practice: New Developments," Chicago. (March 2006).
- Bolt, C., 2005 International Allied Academies, "Circular 230 and the Statements of Standards for Professional Tax Practice," Las Vegas, NV. (October 2005).
- Bolt, C., Annual meeting of the American Accounting Association, "Case Studies for Introductory Tax: Integrating Research with Ethics," San Francisco, CA. (August 2005).
- Bolt, C., Powell, R. W., Seventh Annual Ethics Colloquium, "Ethical Issues in Professional Tax Practice," San Francisco, CA. (August 2005).
- Bolt, C., Northeast Regional American Accounting Association, "Expenses of Education: Deduction for Advanced Business Degrees." (April 2005).
- Bolt, C., Carnegie Academy for the Scholarship of Teaching and Learning, "Assurances of Learning and Outcome Assessment: Integrating Accreditation with The Scholarship of Teaching and Learning," Atlanta, GA. (March 2005).

- Bolt, C., Regional Mid-Atlantic AAA meeting, "Case Studies for Introductory Tax: Integrating Research with Ethics," Philadelphia. (March 2005).
- Bolt, C., Carnegie Academy for the Scholarship of Teaching and Learning, "Student Retention: Taking Another Look. Integrating Ethics Education into the Curriculum," San Diego. (April 2004).
- Bolt, C., Teaching and Learning Conference, "Examination Retakes and Learning Retention," Orlando. (January 2004).
- Bolt, C., MidAtlantic American Accounting Association, "Integrating Ethical Development Issues in the Auditing Classroom: A Survey of Current Practice," Philadelphia, PA. (March 2003).
- Bolt, C., Second Annual Charleston Connections Conference: Innovations in Higher Education, "Assessment Alternatives: Two-part Exams for Testing Multiple Levels of Student Learning," Charleston, SC. (May 2002).
- Bolt, C., Mid-Atlantic AAA Conference, "Testing the Profession's Requisite Competencies: Accounting Education Frameworks and the Proposed Modifications to the CPA Exam," Mid-Atlantic AAA, Baltimore, MD. (April 2002).
- Bolt, C., Writing Across the Curriculum, "Writing for the Real-World: Discipline-Specific Assignments in Accounting," na State University, India. (June 2001).
- Bolt, C., Foster, S., Southeastern American Accounting Association, "Accounting Education: Still in a State of Change," Tampa, FL. (April 2001).
- Bolt, C., Writing across the Curriculum, "Exam Retakes: Increased Learning by Writing After the Exam," Cornell University. (June 5, 1999).

Research Activity in Progress

- "The Adrian Project/IRS Citizen Academy" (Planning). (June 2022 - Present).
Descriptive article on experiences with The Adrian Project, coordinating with the IRS Office of Criminal Investigation.

Directed Student Learning

- Directed Individual/Independent Study, "Professional Accounting Communication." (August 2016 - December 2016).
Advised: Austin Nuttall

Mentoring

- Citadel Human Resources Faculty Mentor. Approx 10 hours August 2024 – present.
- Accounting Majors (Undergraduate). Approx. 40 hours. January 2021 - December 2023.
- Citadel Freshmen females (Undergraduate). Approx. 20 hours. January 2023 - present.

Non-Credit Instruction Taught

- Certification, The Krause Leadership Center LDRS 311, 25 participants. (2012 - 2019).
- Seminar, Krause Leadership Center, 49 participants. (2014 - May 2017).
- Community Outreach, Communities in Schools. (August 2013 - December 2015).
- High School Seminar, Communities in Schools. (September 2013 - June 2014).

Faculty Development Activities Attended

- Conference Attendance, Harvard Business School "Teaching with the Case Study Method" Boston, MASS (March 14 – 17, 2024)
- Workshop, "Women in Leadership at the Federal Reserve Board," Citadel Women's ERG. (September 9, 2023 - November 9, 2023).

Workshop, "Effective Meeting Management," Citadel HR and Citadel Women's ERG. (October 24, 2023).

Conference Attendance, "AAA Teaching & Learning/DEI conference," American Accounting Association, Washington, DC. (October 20, 2023 - October 22, 2023).

Seminar, "Women in Leadership," Executive Leadership Academy, The Citadel, Charleston, SC. (July 26, 2023 - August 10, 2023).

Conference Attendance, "SC Women in Higher Education," The Citadel, Conway. (February 2, 2023 - February 3, 2023).

Conference Attendance, "Teaching Learning & Curriculum Mid-Year Conference," American Accounting Association, San Antonio, TX. (November 6, 2021 - November 8, 2021).

Seminar, "Numerous Online Learning Programs," The Citadel and the American Accounting Association. (March 2020 - December 2020).

Conference Attendance, "Accounting Educator's Conference," Arkansas Society of CPA's, Zoom. (May 13, 2020).

Continuing Education Program, "Auditing Mid-Year Conference," American Accounting Association, Houston, TX. (January 16, 2020 - January 19, 2020).

Conference Attendance, "American Accounting Association Annual Meeting," AAA, San Francisco, CA, United States. (August 11, 2019 - August 14, 2019).

Conference Attendance, "Louisiana Society of Accounting Educators," Louisiana CPA Association, Baton Rouge, LA. (April 5, 2019).

Continuing Education Program, "Tax Cuts and Jobs Act," SC Association of CPAs. (January 8, 2019).

Conference Attendance, "Teaching Learning & Curriculum MidYear Meeting," Dallas, TX. (November 8, 2018 - November 10, 2018).

Conference Attendance, "Conference on Teaching & Learning Accounting," American Accounting Association, Washington DC. (August 10, 2018 - August 11, 2018).

Conference Attendance, "Annual Meeting AAA," American Accounting Association, San Diego, CA. (August 7, 2017 - August 9, 2017).

Conference Attendance, "CTLA," American Accounting Association, San Diego, CA. (August 5, 2017 - August 6, 2017).

Conference Attendance, "South Carolina Conference on Innovations in Teaching and Learning in Higher Education," MUSC, Charleston, SC, United States. (July 14, 2017).

Conference Attendance, "MidWest Regional Meeting," American Accounting Association, St. Louis, MO. (October 15, 2015 - October 18, 2015).

Conference Attendance, "American Accounting Association Annual Meeting," Chicago, IL. (August 6, 2015 - August 11, 2015).

Conference Attendance, "Southeastern American Accounting Association Meeting," American Accounting Association, Asheville, NC. (April 2015).

Conference Attendance, "MidYear Auditing Conference," American Accounting Association, Miami, FL. (January 2015).

Webinar, "Using PechaKecha in the classroom & online," American Accounting Association TLC. (January 6, 2015).

Conference Attendance, "American Accounting Association Annual Meeting," Atlanta, GA. (August 2014).

Conference Attendance, "Conference on Teaching & Learning Accounting," American Accounting Association, Atlanta, GA. (August 7, 2014 - August 8, 2014).

Conference Attendance, "Southeastern American Accounting Association meeting," American Accounting Association, St. Petersburg, FL. (April 2014).

Webinar, "Technology in the Classroom," American Accounting Association. (January 2014).

Conference Attendance, "American Accounting Association Annual Meeting," AAA, Anaheim, CA. (August 3, 2013 - August 5, 2013).

Conference Attendance, "Southeastern American Accounting Association meeting," American Accounting Association, Nashville, TN. (April 2013).

Conference Attendance, "Southeastern American Accounting Association meeting," American Accounting Association, Savannah, GA. (April 2012).

University Service

Provost-Appointed Committee Member, Citadel 25th Anniversary of Women. (September 2023 - Present).

Founder, The Citadel Women's Emerging Resource Group. (January 2023 - Present).

Representative, Faculty Tenure & Promotion Committee. (August 2019 - July 1, 2024).

Faculty Fellow, CEITL-DE. (August 2023 - May 2024).

Committee Member, SOCON Professor of the Year. (November 2023 - December 2023).

Guest Speaker, BANA101. (January 2023 - December 2023).

Chair, Faculty Standards Committee. (August 2022 - December 31, 2023).

Panelist, AI's Impact on Learning: A Balanced Discussion- A Panel Discussion Moderated by Dr. Selden. (November 8, 2023).

Instructor/Moderator, Krause Leadership. (October 16, 2023 - October 31, 2023).

Organizer, Self & Citadel Women's ERG. (February 2023 - September 2023).

Faculty Senator, Faculty Senate. (January 2021 - July 2023).

External Committee Member, Promotion. (October 2022 - December 2022).

Committee Member, Search - Career Services Director. (September 2022 - December 2022).

Committee member, Search Committee- External Member - Organizational Behavior for Management Dept. (September 2022 - December 2022).

Committee Member, Search Committee, HR position. (October 2022 - November 2022).

Committee Member, Strategic Planning. (January 2021 - June 30, 2022).

Committee Chair, Student Affairs Committee. (August 2019 - July 2020).

Committee Member, Scholarship Committee. (February 2017 - July 1, 2020).

Director/Coordinator, Business Scholars. (April 2017 - June 30, 2020).

Post Tenure Review. (March 2018 - February 2020).

Junior Ethics Experience. (October 2012 - 2019).

Committee Member, Other. (January 2019 - March 2019).

Committee Member, Post-Tenure Review - English Department - Dr. L. Hendrix. (February 2018 - February 2019).

Committee Member, Honor Board of Review. (January 15, 2019 - February 23, 2019).

Committee Member, Core Curriculum/General Education Task Force. (May 2016 - 2018).

Committee Member, Scholarly Activities Committee. (2014 - 2018).

Committee Member, Promotion Committee - English Department - Dr. L. Rule Maxwell. (October 2018).
Faculty Excellence Committee. (January 2017 - December 2017).
Faculty Mentor, Other. (2002 - 2017).
Committee Member, Other. (May 2017 - November 2017).
Committee Member, Search Committee - Career Services Director. (August 2016 - December 2016).
Committee Chair, Faculty Excellence Committee. (January 2016 - December 2016).
Development of Courses: The Citadel In NYC and DC. (September 2015 - 2016).
Committee Chair, Faculty Affairs Committee. (2011 - 2015).
Faculty Mentor, Citadel Women's Leadership Day @ Boeing. (March 2015).
Committee Member, SACS Accreditation Quality Enhancement Program Committee. (2013 - 2014).
Committee Member, Citadel Auditor Selection Committee. (2012 - 2013).
Committee Member, Other. (2010 - 2013).
Committee Member, Committee Across the Curriculum. (2004 - 2011).
Committee Member, Other. (2010).
Committee Member, Other. (2007 - 2010).
Committee Member, Other. (2009).
Committee Chair, Other. (2007).
Committee Member, Curriculum and Instruction Committee. (2004 - 2007).
Other. (2002 - 2005).
Attendee, Meeting, Citadel Faculty and Staff Salary Review Panel. (January 2004 - December 2004).
Committee Chair, Other. (2003 - 2004).
Committee Member, Other. (2002 - 2004).
Organizer, Guest Speaker Listing. (2003).
Other. (2002).
Student Affairs Committee. (2000 - 2001).
Community Relations Committee. (1998 - 2000).
Other. (1996).

Professional Service

Committee Member, SC Board of Accountancy Education Committee, Columbia. (August 2023 - Present).
Task Force Member, Beta Alpha Psi. (January 2022 - December 2024).
Committee Member, American Accounting Association Innovation in Accounting Education Award Committee, San Francisco, CA. (August 2018 - August 2020).
Treasurer, Teaching Learning and Curriculum Section of the AAA. (August 2017 - August 2020).
Committee Member, AAA Issues in Accounting Education Publication Committee, National. (January 2017 - August 2019).
Committee Member, Innovations in Accounting Education Award Committee -American Accounting Association I. (August 2013 - August 2019).

Committee Member, American Accounting Association Innovation in Accounting Education Award Selection Committee. (August 2018 - March 2019).

Committee Member, AAA Conference on Teaching & Learning Accounting, Washington, DC. (August 2017 - August 2018).

Task Force Chair, Pathways Commission Task Force - A Joint Effort by the AICPA and the AAA. (August 2013 - August 2018).

Committee Member, American Accounting Association. (March 2018 - May 2018).

Chairperson, Conference on Teaching & Learning Accounting, San Diego, CA. (August 2015 - August 2017).

Secretary, Teaching, Learning & Curriculum Committee Section of the AAA, Tampa, FL. (August 2015 - August 2017).

Committee Chair, SEAAA Region Planning Committee, Tampa, FL. (2013 - 2016).

Treasurer, South Carolina Association of Accounting Educators, Charleston, SC. (February 19, 2016 - February 20, 2016).

Textbook Review. (December 2014 - February 2015).

Conference-Related, AAA 7th Annual Conference on Teaching and Learning Accounting, Atlanta, GA. (2014).

Task Force Member, Teaching, Learning & Curriculum Committee, Atlanta, GA. (October 2014 - 2014).

Steering Committee/Facilitator, AAA 6th Annual Conference on Teaching and Learning Accounting, Anaheim, CA. (August 2013).

Steering Committee/Facilitator, AAA 5th Annual Conference on Teaching and Learning Accounting, Washington DC. (August 2012).

Steering Committee/Facilitator, AAA 4th Annual Conference on Teaching and Learning Accounting, Denver, CO. (August 2011).

Task Force Member, American Accounting Association, Sarasota, FL. (August 2010 - August 2011).

Reviewer/Referee, Cengage Publishing. (December 2010).

Steering Committee/Facilitator, AAA 3rd Annual Conference on Teaching and Learning Accounting, San Francisco, CA. (August 2010).

Teaching Tip Coordinator/Steering Committee, AAA 2nd Annual Conference on Teaching and Learning Accounting, New York City, NY. (August 2009).

Reviewer/Referee, Pearson Education. (July 2009).

Facilitator, AAA 1st Annual Conference on Teaching and Learning Accounting, Anaheim, CA. (August 2008).

Speaker/Facilitator, AAA Continuing Professional Education: Recruiting Professionally Qualified Accounting Faculty, NYC. (April 2008).

Reviewer/Referee, McGraw Hill. (January 2008).

PowerPoint Reviewer, Warren/Reeve. (July 2007).

Reviewer/Referee, Journal of Management Education. (September 2004).

Test Bank Revision, Houghton Mifflin Accounting Text Series. (September 2004).

Reviewer/Referee, Financial Accounting. (April 2004).

VITA Program. (1992 - 2003).

Manuscript Reviewer/Moderator, 2003 Southeast Regional Meeting. (March 2003).

Coordinator, South Carolina Association of CPA's High School Symposium. (2002).

Reviewer/Referee, Annual Report Project. (2001 - 2002).

Reviewer/Referee, Charleston Connections Conference, Charleston, SC. (2001 - 2002).

Moderator/Reviewer, Second Annual Charleston Connections Conference, Charleston, SC. (May 2002).

Reviewer/Referee, Association for Business Communication. (March 2002).

Online Accounting Tutor. (2000 - 2001).

Session Chair, Indiana State University. (June 2001).

Committee Member, SCACPA Accounting Careers and Academic Relations Committee. (2000).

Chairperson, SCACPA Accounting Careers and Academic Relations Committee. (1999).

Chapter Review, Houghton Mifflin. (1999).

Comparative Book Review, Houghton Mifflin. (September 1999).

Presenter, South Carolina Association of Guidance Counselors, Hilton Head, SC. (January 1999).

Chairperson, SCACPA Accounting Careers Committee. (1998).

Presenter, Student Orientation of SCACPA, Columbia, SC. (November 1998).

Moderator, Table Topic: Collaborative Learning, Communication Across the Curriculum. (September 1998).

Facilitator, 14th Annual Conference on Accounting Education, New Orleans, LA. (August 1998).

Planning Committee, South Carolina Association of Accounting Educators, Charleston, SC. (February 1998).

Session Organizer and Moderator, South Carolina Association of Accounting Educators. (February 1998).

Chapter Reviews, Prentice Hall. (1997).

Vice-Chairman, SCACPA Accounting Careers Committee. (1997).

Case Review, Decision Sciences Institute. (1996).

Chapter Reviews, Prentice Hall. (1996).

Committee Member, SCACPA Accounting Careers Committee. (1994 - 1996).

Case Review, Decision Sciences Institute. (1994).

Chapter Reviews, Prentice Hall. (1993).

Public Service

Participant, Kenan Institute of Private Enterprise & UNC Kenan Flagler Business School SC Small Rural Business NCGrowth, Walterboro, SC. (July 27, 2024 - Present).

Volunteer, Florence Crittendon home, Charleston. (July 24, 2024 - Present).

Guest Speaker, Burke High School, Charleston, SC. (November 2022 - Present).

Committee Member, The Junior League of Charleston, Inc. Sustainer, Charleston, SC. (June 1992 - Present).

Volunteer, Lowcountry Food Bank, East Cooper Warming Shelter, etc, Charleston, SC. (August 1990 - Present).

Committee Member, Women's Leadership Series. Junior League of Charleston, Charleston, SC. (July 1, 2024 - June 30, 2025).

Judge, DECA, Inc., Mt Pleasant, SC. (December 2023).

Judge, Wando High School DECA program - Regional Judge, Mt Pleasant. (November 29, 2023).

Chair, The Citadel Baker School of Business, Charleston, SC. (June 2020 - June 2021).

Participant, Ronald McDonald House, Charleston, SC. (January 24, 2018).

Invited Judge of Middle School Talent Show, Jerry Zucker Middle School. (April 2017).

Committee Member, Junior League of Charleston, Charleston, SC. (January 2015 - December 2015).

Teaching Financial Literacy to Middle & High School Students, Communities in Schools. (January 2015 - December 2015).

Guest Speaker, Sanders Clyde Middle School, Charleston, SC. (May 2015).

Guest Speaker, Financial Literacy Instructor, Charleston County Schools, McClellanville, SC. (2013 - 2014).

Tutor elementary school children in a reading program., Volunteers in Literacy Tutor, Charleston County School District. (2009 - 2014).

Kirk Choir Member: Mt. Pleasant Presbyterian Church. (2006 - 2014).

Endowment Committee: Mt. Pleasant Presbyterian Church. (2009 - 2012).

James B. Edwards PTA School Board. (2010 - 2011).

Volunteer, James Mitchell Elementary Volunteer. (2009 - 2010).

Organizer, Adopt a Classroom at Mitchell Elementary, CCSD. (2008).

Organizer, Santee Cooper Consultant. (2008).

Volunteer Coordinator, Adopt a Classroom. (2004 - 2005).

Sunday School Teacher, Mt. Pleasant Presbyterian Church. (2004).

Chair, The Junior League of Charleston, Inc. (2000 - 2001).

The Junior League of Charleston Membership Council. (2000 - 2001).

The Junior League of Charleston, Inc. (1999 - 2000).

Presenter, Welfare to Work Adult Mentoring Program. (March 2000).

The Junior League of Charleston, Inc. (1998 - 1999).

Presenter, Junior League of Charleston, Inc. (April 1999).

Presenter, Adult Mentoring Program. (March 1999).

Presenter, The Investment Club. (December 1998).

Chair, The Junior League of Charleston, Inc. (1998).

Outstanding Teachers of America. (1998).

The Junior League of Charleston, Inc. (1998).

Outstanding Young Woman of America Award. (1997).