



OSINT Conference 2024 Guest Speakers

Melissa Graves, Ph.D. The Citadel Military College

Melissa Graves is an Associate Professor in the Department of Intelligence and Security Studies at The Citadel and currently serves as the head of the department. Her research areas include national security legal issues, the US presidency's relationship to the intelligence community, and intelligence analysis. She teaches a variety of courses on intelligence and legal issues. Her book, *Nixon's FBI: Hoover, Watergate, and a Bureau in Crisis*, evaluates the historically complex and oftentimes fraught relationships between the President, Attorney General, and FBI Director.

Dr. Graves has published articles in the *International Journal of Intelligence and Counterintelligence*, *IALEIA Journal of Intelligence Analysis*, *Social Science Quarterly*, *Journal of Cognitive Engineering and Decision Making*, and *Security Journal*. She authored a chapter on FBI historiography in *Intelligence Studies in Britain and the US: Historiography Since 1945* (Edinburgh University Press, eds. Christopher R. Moran and Christopher J. Murphy, 2012). She is a coauthor of *Introduction to Intelligence Studies, 2nd Edition* (Taylor and Francis, Carl Jensen, David McElreath, and Melissa Graves, 2017).



Prior to her position at The Citadel, Dr. Graves served in a variety of functions at The University of Mississippi's Center for Intelligence and Security Studies, including most recently as Interim Director. She has presented at conferences held by the International Studies Association, the Five Eyes Analytic Workshop, and the International Association for Intelligence Education. Dr. Graves also serves as an American Council on Education faculty evaluator for military programs.

Prior to beginning work at CISS in 2008, Dr. Graves held internships at the District of Columbia Attorney General's Office and King's College London's Institute for Criminal Policy Research. She retains inactive bar status in Texas.

Degrees

Ph.D. History (The University of Mississippi)

M.A. History (The University of Mississippi)

J.D. (The University of Mississippi)

B.A. English and Communication (Hardin-Simmons University, summa cum laude)



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M. Pat Hendrix, Ph.D. The Citadel Military College

Dr. Michael Pat Hendrix is an Assistant Professor in the Department of Intelligence Analysis and Security Studies at The Citadel Military College. His research areas include intelligence analysis and communication and African national security issues. He teaches a variety of undergraduate and graduate courses including analysis and research, open source intelligence, homeland security, and the department capstone.

Dr. Hendrix holds a Ph.D. from Stellenbosch University in South Africa. His dissertation focuses on the alliance between the United States and the Republic of South Africa in rolling back Soviet influence in Southern Africa during the Ronald Reagan and P.W. Botha administrations. More specifically, his research shows how the United States and South Africa attempted to use a combination of military intervention, intelligence sharing, counter-insurgency, and diplomacy to reorder the geopolitical balance of Africa. He also holds master's degrees from Winthrop University and The Citadel Military College.

Prior to his time in academia, Dr. Hendrix worked in a political field coordinator for John M. Spratt, the U.S. Representative for South Carolina's 5th congressional district. He also worked as a historian and archaeologist for public and private clients, including the Department of Defense, Army Corps of Engineers, the National Park Service, Exxon Mobile, and Verizon. As an archaeologist, he worked on prehistoric, protohistoric and historic sites in 32 states, the Caribbean, and South Africa.

His manuscripts include *Communicating with Intelligence: Writing and Briefing for National Security Third Edition* (with James S. Major), *Murder and Mayhem in the Holy City, Down and Dirty: Archaeology of the South Carolina Lowcountry*, and *The History of Fort Sumter: Building a Civil War Landmark*.

Degrees

Ph.D. History (Stellenbosch University)

M.A. History (Winthrop)

M.A. Intelligence Analysis and Security Studies (The Citadel)

B.A. History (Coastal Carolina University)





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Frank Emerson, J.D. The Citadel Military College

Frank Emerson is a senior policy consultant and accomplished leader with almost three decades of experience in U.S. national security, intelligence, and foreign policy matters. He served overseas with the U.S. Central Intelligence Agency and Department of State, driving worldwide operations, conducting diplomacy, and building diverse multi-agency international programs.

As an intelligence officer, Emerson led an Intelligence Center in South America where he forged 14 federal agencies to disrupt and dismantle terrorist and drug trafficking organizations. As a U.S. diplomat and international lawyer in Europe, he led legal and policy engagements to enhance international criminal prosecutions.

Emerson mastered the intelligence process to support Presidential policy making, bridging CIA operational planning and White House decision making and writing for the President's Daily Brief. As a briefer to the National Security Council and advisor to the White House's Atrocities Prevention Board, Emerson advanced strategic objectives to prevent world-wide mass atrocities. Following 9/11, he served on the leadership team that established the National Counterterrorism Center.

Emerson enjoys teaching America's future leaders. Through experiential and participatory learning methods, he brings the real world to the classroom to build professional skills and enable students to become leaders. He has a Juris Doctor, Master of Public Policy, B.A. in Government and Politics, and professional competency in Spanish.

Degrees

J.D. International Law (Penn State Dickinson Law)

M.P.P. International Policy (American University)

B.A. Government and Politics (University of Maryland)





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Andy Berman Department of Defense

Andy Berman is currently on detail from the Central Intelligence Agency's Office of General Counsel (CIA/OGC) in a non-legal role as the Acting Director of the Office of the Under Secretary of Intelligence & Security Innovation and Data Office within the Department of Defense. Prior to this role, he served as the Chief Legal Advisor for the Center for Cyber Intelligence in the Central Intelligence Agency. He has served either as a chief legal advisor or component legal advisor to several of the CIA's directorates, operational components, and mission centers during his 20+ years with CIA. In addition, Andy was also detailed from CIA/OGC to the Department of Justice's Office of Intelligence Policy & Review (now, DOJ's National Security Division's Office of Intelligence) as well as DNI's Office of General Counsel.



Prior to coming to the Agency, Andy was an attorney with the law firm, Shaw Pittman LLP where he worked on the World Trade Center insurance litigation and then as counsel with Fannie Mae in its E-Commerce and High Technology practice group in Washington, DC.

Andy obtained his bachelor's degree from Franklin & Marshall College and then received his J.D. from Syracuse University College of Law and a Master of Science from Syracuse University School of Information Studies.



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Sara C. Brown Department of Homeland Security



Sara C. Brown is the acting Director of the Open Source Intelligence Division at the Office of Intelligence and Analysis (I&A) within the Department of Homeland Security (DHS). In her current joint duty assignment, Ms. Brown leads I&A operations for strategic and tactical open source intelligence collection within a disciplined privacy and civil rights framework that serves national and departmental missions. In her home agency role, Sara is the Division Chief with the Fraud Detection and National Security Directorate (FDNS) Social Media Division (SMD) at the DHS US Citizenship and Immigration Services (USCIS). In this role, she leads USCIS on policy, operations, and technology of open source and social media intelligence screening and vetting for FDNS investigations within a strict and sustainable privacy and civil rights framework.

Prior to her current roles, Sara has held positions focused on aspects of screening and vetting policy, information sharing protocols, operations, and technology across DHS. These roles have included positions with USCIS, Homeland Security Investigations (HSI) at Immigration and Customs Enforcement (ICE), and the US-VISIT Program, now known as the Office of Biometric and Identity Management (OBIM).

Sara has been recognized with several awards during her time in government service including the 2024 DHS Secretary's Award for Team Excellence, 2023 USCIS FDNS Integrity Award, 2023 USCIS FDNS Supervisor of the Year, 2023 USCIS RAIIO Excellence in Partnership Award, 2022 USCIS FDNS Innovation Award, 2019 Gears of Government Award, 2018 DHS Secretary's Unit Award, and the 2011 US-VISIT Inspiration Award.

Prior to joining government service, Sara worked at an immigration and nationality law firm in New York City and held researcher roles with the Population Division United Nations and a cultural diplomacy think tank within the New York University's Office of the Provost. She holds a Bachelor of Arts degree in communications and political science from Rutgers University and a Master of Public Administration degree from New York University, Robert F. Wagner Graduate School of Public Service.



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Mike Cinnamon Central Intelligence Agency (RET)

Mike Cinnamon worked over 24 years at the Central Intelligence Agency where he served in multiple management positions supporting targeting analysis and identity intelligence, several overseas assignments in Latin America and Europe, and as a CIA representative to the DOD and a US law enforcement agency. He was awarded the Department of Defense Superior Civilian Service Award, earned multiple Meritorious Unit Citations, and attended several executive education courses at Harvard and Northwestern during his career. He graduated from The Citadel in 1992 and later earned a M.A. in Latin American Studies from the University of Alabama.





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Stephanie Dorsey Department of Homeland Security



Ms. Stephanie Dorsey is a Senior Intelligence Service (SIS) officer at the Central Intelligence Agency (CIA) who is currently detailed to the Department of Homeland Security/Office of Intelligence and Analysis (DHS/I&A) as the Deputy Undersecretary for Collection at I&A. In this role, she is the most senior collection authority for I&A overseeing intelligence collection operations and programs. Representing I&A's collection missions in IC and interagency fora, she is charged with leading the development, integration and oversight of I&A's nationwide overt human intelligence (HUMINT), open source intelligence (OSINT), and technical collection (document and media exploitation, targeting) operations, collection requirements management, and collection strategy and assessment. In conducting functional oversight of the collection mission, Ms. Dorsey leads a team of 100+ collection-focused personnel in the development and implementation of an overarching collection strategy for I&A and DHS components engaged in overt HUMINT, OSINT, and technical collection operations, the prioritization and coordination of collection across I&A, while ensuring appropriate legal, privacy, and civil liberties protections. At the CIA, she has extensive experience leading foreign intelligence collection and operations related to matters of key policymaker interest on counterproliferation, counterintelligence, Europe, the Middle East in addition to a focus on talent development. She has a broad command of the IC gained through assignments in the DO, DA, CIMC, the Talent Center, the Defense Intelligence Agency, and the Department of Homeland Security.

Ms. Dorsey entered on duty with the CIA in May 2003 into the Directorate of Analysis, Weapons Intelligence, Proliferation, and Arms Control (WINPAC) and joined the DO in March 2005. Prior to joining CIA, she worked for six years as a Russian military analyst at the Defense Intelligence Agency, where she produced force projections for Russian military forces and monitored arms control treaties. She was promoted to the Senior Intelligence Service in March 2021. Ms. Dorsey is the recipient of the National Intelligence Award for her support to a key National Intelligence Estimate.

Ms. Dorsey is a Phi Beta Kappa graduate of the College of the Holy Cross in Worcester, MA, where she received her B.A. Cum Laude in Russian Area Studies in 1994. She earned her M.A. in Russian and East European Studies from the Elliott School of International Affairs at the George Washington University in Washington, DC in 1996. Ms. Dorsey received her coaching certification from the Institute for Professional Excellence in Coaching (iPEC) and is accredited as a Professional Certified Coach (PCC) with the International Coaching Federation.



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Dennis A. Eger U.S. Army



Serves as the Senior Advisor for Open Source Intelligence (OSINT). Advises on the development of OSINT capabilities, policy, doctrine, tactics, techniques, and procedures as they relate to all aspects of intelligence. Synchronizes Army enterprise OSINT resources and requirements while integrating Army OSINT across the Defense Intelligence Enterprise (DIE) and Intelligence Community (IC). Develops and guides strategies and governance of OSINT activities across the Army and serves as the lead for budget planning, programming, and execution.

CAREER CHRONOLOGY:

- U.S. Army Senior Open-Source Advisor, DoD March 2021-Present
- Director, Aptive Resources October 2020-March 2021
- Senior Intelligence Advisor, DCS G2 Pentagon June 2018-October 2020
- Director, Leadership & Talent Management, Pentagon September 2015-June 2018
- Senior Advisor, CAC, Fort Leavenworth March 2015-September 2015
- Senior Advisor, MCCoE, Fort Leavenworth August 2012-September 2015
- Senior Intelligence Advisor, Fort Hood November 2009-August 2012

COLLEGE:

- Doctoral Candidate, Organizational Leadership Vanderbilt University Enrolled
- Masters of Science, Human Resource Management Troy State University 2006
- Bachelors of Science, Behavioral Science Western International 2001

AWARDS AND HONORS:

Army Distinguished Service Medal, Legion of Merit, Bronze Star, Defense Meritorious Service Medal, Meritorious Service Medal, Thomas Knowlton Award, Adjunct Faculty - Combined Arms Center

MAJOR PUBLICATIONS:

- Georgetown University Center for Strategic and International Studies (CSIS) Interview (OSINT)
- Federal News Network (FNN) Podcast Interview (OSINT)
- AFCEA Panel (Army Intelligence Priorities)
- Special Operations Foundation Podcast Panel (OSINT)
- *Leadership Development and Talent Management*, Military Intelligence Journal
- *Mission Command*, Combined Arms Center Publication
- *From One Leader to Another*, Combined Arms Center
- *NCO's and Mission Command*, Military Review Magazine



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Guido Torres Irregular Warfare Initiative

Guido Torres is the Executive Director of IWI and a national security professional with over two decades of experience working on sensitive special operations, supporting military and interagency campaigns. He is a Department of Defense Civilian and was a National Security Fellow at the Harvard Kennedy School's Belfer Center (2022-2023), where he worked with the Defense, Emerging Technology, and Strategy Project.

Guido is also a Nonresident Senior Fellow in the Forward Defense practice of the Atlantic Council's Scowcroft Center for Strategy and Security.

Prior to joining the civil service in 2014, Guido served in the US Army, focusing on the Indo-Pacific and the Western Hemisphere. His expertise includes Latin America and the Caribbean, counterterrorism, strategic competition, and irregular warfare.

He holds a BA in Intelligence Studies from American Military University and is an MA candidate in Global Security and Strategic Studies at Johns Hopkins University.

Guido's research interests include political warfare, gray zone tactics, Latin American policy, and the cross-section between intelligence and technology policy.





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Hugues Verrier Central Intelligence Agency

As a foreign-born US citizen with 35 years of combined experience with the Central Intelligence Agency (CIA), two international Fortune 500 companies and several US-based high-tech startups, Mr. Verrier has a proven track record of leading multi-cultural, cross-functional teams and is a strategic, flexible, adaptable, creative, and results-driven individual.

During 15 years in the private sector, he developed extensive financial & business audit expertise, as well as operational finance & accounting experience in Europe, the Middle East, Africa, Canada and the US. His positions included Audit Manager, Finance Manager, Director Consolidation & Corporate Accounting, and Deputy Controller, covering a wide range of functions, such as financial / fraud / acquisition audits, implementation of operational accounting and control processes, financial and budget reporting/analysis, and business reviews.



During his 20 years with the CIA as a Director of Operations (DO) Senior Financial Expert, he built upon his international private sector experience to develop a deep expertise in Financial Intelligence and its applications working closely with the Intelligence Community (IC), law enforcement, and financial and export oversight authorities worldwide. Leveraging his financial/business expertise, he developed a unique program to support National Security in the areas of Counter Terrorism and Counter Proliferation, which led him to be promoted to the rank of Senior Intelligence Officer (SIS)/Expert.

Mr. Verrier has a Master's in Finance & Business Administration from the European Business School (EBS) Paris - London - Frankfurt; a Master's in French & International Law and a Master's in Political Science, both from the University of Paris II-Assas; as well as a Bachelor's degree in Communication from the Institut Français de Presse in Paris.

Mr. Verrier speaks fluent French and English and has working knowledge of German. During his military service in France, he served as an "Aspirant" (officer) in the 4th Nuclear Artillery Regiment [4ème R.A.] leading an operational reconnaissance & topography squadron and, in the reserve, as a 1st Lieutenant in the 2nd Marines Artillery Regiment [2ème RAMa]. He is part of the "Association of Certified Anti-Money Laundering Specialists" (ACAMS), holds an inactive Real Estate Agent's license in Virginia and has a Top Secret/SCI clearance with full scope polygraph.